



# Punjab Local Government Academy

Imparting Knowledge and Skills to Local Government

<http://plga.punjab.gov.pk>



Lala Musa Campus: PW9V+83F, G.T. Road, Lala Musa  
Lahore Campus: Civic Center, Opposite F-block, Johar Town, Lahore



## Director's Message

Punjab Local Government Academy serves the local government in Punjab to fulfil their knowledge and skills development needs. PLGA is undergoing extensive reform process to become the premier institution in Punjab to deliver not only mandatory promotional training for in-service local government professionals and elected representatives but also deliver specialized and advanced and management courses to support improved service delivery in Punjab. The ultimate objective is to achieve greater efficiency, effectiveness, impact, and sustainability of local government institutions to improve service delivery standards and urban governance required by the Punjab Local Government Ordinance 2022. PLGA is developing its organizational and institutional capacity by developing new infrastructure, adopting a more sustainable business model and transforming into an autonomous body. For its smooth transition under different components of Punjab Intermediate Cities Investment Program, the academy seeks active support of all the relevant stakeholders and meaningful collaboration with leading academic and research institutions locally and internationally.

- **Mahmood Iqbal**



# Training Hub for Local Government

Punjab Local Government Academy (PLGA) offers professional growth opportunities through skills development to the local government employees with the aim of improving the public service delivery at the grass root level in cities, towns and villages of Punjab.

Punjab Local Government Academy started its operations as the Village Aid Training Institute in 1953. It worked as Basic Democracies Training Institute from 1960 to 1971 and later as Local Government Training Institute until the year 2000. In 2001, it became Punjab Local Government Academy.

## Vision

To prepare motivated, proactive, dedicated, disciplined and competent local government staff through high-quality training, which focuses on appropriate attitudes, skills, knowledge and behaviors for better municipal service delivery



# A Story of Resilience and Achievement

**From 1953 to 2024, Punjab Local Government Academy has conducted more than 5,300 training courses for capacity building of more than 133,000 local government officials and elected representatives. PLGA conducts diverse training courses such as:**

1. Post Induction Training Courses for Officials of Local Government and Community Development Department (LG&CDD) Punjab (BS-14 to BS-19)
2. Mandatory Promotion Training Courses for Officials of LG&CDD Punjab (BS-01 to BS-19)
3. Special Training Courses for Officials of LG&CD Department Punjab, LG&RD Department Azad Jammu & Kashmir, Govt. of Gilgit Baltistan & Capital Development Authority Islamabad
4. Special Training Courses for Officials of NGOs, Donors and Private Sector Organizations
5. Refresher Training Courses for Officials of LG&CDD
6. Awareness Raising Seminars & Workshops for Stakeholders
7. Exposure Visits to Students of Universities and Officials of other Departments and Development Agencies



## SPECIAL TRAINING COURSES (2023-24)

1. Leadership, management, and strategy
2. Performance, monitoring and evaluation, and accountability (Benchmarking and Key Performance Indicators)
3. Financial management (Covering budget and planning, local government finances and taxation, audit and accounts)
4. Project Management, procurement, and contract management (including PPRA rules)
5. Master planning (Land use and cities planning)
6. Building Control and other regulatory functions
7. Human resource management (covering performance review and how to deal with underperformers, grievances & complaint handling (PEEDA Act 2006), and harassment)
8. Teaching, learning, evaluation of learning and module development – PLGA-specific training – training the trainer
9. Councilors' Training including - Local government rules, regulations and responsibilities
10. Evidence-based policy and reform (Data-driven decisions for local policies)
11. Solid Waste Management - Planning and Operations
12. Operations and Maintenance (O&M) of water distribution and wastewater collection system
13. Infrastructure and strategic asset management of local authorities

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# Facilities at Lala Musa Campus

1. Old Academic Block (2 Training Rooms with Capacity of 25 Participants each)
2. New Academic Block (4 Training Rooms with Capacity of 30 Participants each, 4 Focus Group Discussion Rooms)
3. Administration Block (Director, Faculty and Staff Offices)
4. Auditorium (for 80 Persons)
5. Library (5000 books) & E-Library
6. Arfa Kareem IT Center
7. Research and Development Center
8. Mosque (for 80 Persons)
9. Hostels
  - ❖ Abubakar Hostel (25 double bedrooms, 10 tri-seater rooms, dining hall, common room, lawn and badminton court)
  - ❖ Ayesha Executive Hostel (11 single and 18 tri seater bedrooms, dining hall, common room and kitchen)



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# Facilities at Lahore Campus

The Lahore campus has been developed with the total cost of PKR 137 million under Punjab Intermediate Cities Improvement Investment Program (PICIP) funded by Asian Development Bank (ADB) with state-of-the-art facilities for learning and development of local government staff. The campus is multistoried built on 10 Kanals of land.

- 1. 10 class rooms for 300 trainees**
- 2. 2 syndicate rooms for 20 persons**
- 3. 3 executive halls and one seminal hall**
- 4. Auditorium for 300 persons**
- 5. 2 Computer labs for 56 persons**
- 6. Library with 40 person sitting capacity**
- 7. 2 TV lounges and one cafeteria for 80 persons**
- 8. Dining Hall for 200 persons and Indoor Sports hall for 20 persons**
- 9. Prayer Hall, Gymnasium and Daycare center**
- 10. 4 double-occupancy executive suites and 17 double occupancy bedrooms**



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# Future Plans

1. Reformed governance structure and institutional strengthening
2. Financial sustainability through marketing and business development
3. Develop into a Center of Excellence for local government
4. Digital transformation and increased online presence
5. Memoranda of understanding with think tanks and universities for Research and Development (R&D) on local government
6. Capacity building of PLGA faculty
7. Local government diploma program in affiliation with well reputed university

